Agency Summary And Certification

Agency: Commission on Hispanic Affairs

441

In accordance with 67-3502 Idaho Code, I certify the included budget properly states the receipts and expenditures of the departments (agency, office, or institution) for the fiscal years indicated.

ignature of Departme irector:	ent	Margie Gonzalez				Date: 09/01	/2023
			FY 2023 Total Appropriation	FY 2023 Total Expenditures	FY 2024 Original Appropriation	FY 2024 Estimated Expenditures	FY 2025 Total Request
Appropriation Unit							
Commission on His	panic Affairs		512,000	441,800	504,700	504,700	510,300
		Total	512,000	441,800	504,700	504,700	510,300
By Fund Source							
G 10000	General		262,100	229,800	272,200	272,200	276,200
F 34800	Federal		20,000	0	0	0	0
D 34900	Dedicated	ł	229,900	212,000	232,500	232,500	234,100
		Total	512,000	441,800	504,700	504,700	510,300
By Account Catego	ry						
Personnel Cost			244,000	243,500	257,500	257,500	263,100
Operating Expense			268,000	198,300	247,200	247,200	247,200
		Total	512,000	441,800	504,700	504,700	510,300
FTP Positions			3.00	3.00	3.00	3.00	3.00
		Total	3.00	3.00	3.00	3.00	3.00

Agency: Commission on Hispanic Affairs

Division: Commission on Hispanic Affairs

Statutory Authority: 67-7201

441

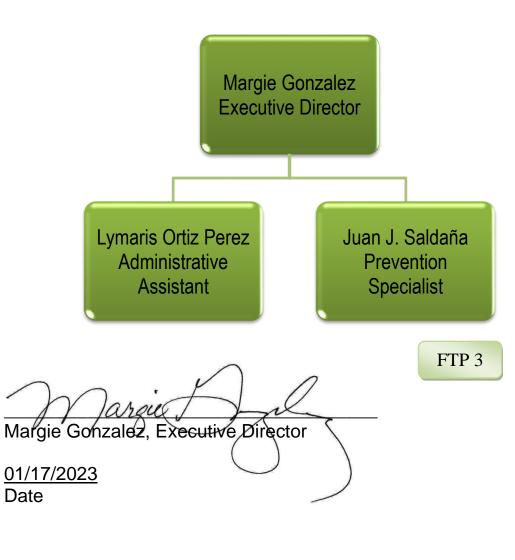
HI1

The Idaho Commission on Hispanic Affairs (ICHA) was established by the Legislature in 1987. Current statutory authority can be found in Chapter 72, Title 67, Idaho Code. The Commission provides various services to the Hispanic community and serves as a liaison between the community and government entities. Working toward economic, educational, and social equality, the Commission addresses issues facing Idaho's Hispanic

community. The Commission also provides recommendations to the Governor, Legislature, state agencies, and other organizations on issues of interest or concern to the Hispanic community. The Community Resource Development Specialist acts as a liaison between the Commission, school districts, and the community, and seeks to develop culturally relevant programs for schools, families, and communities. This position also provides technical assistance and other resources to public schools and the State Board of Education to target substance abuse among Hispanic youth. The Commission is also staffed by an Executive Director and an Administrative Assistant who help promote growth in opportunity for the Hispanic community.

IDAHO COMMISSION ON HISPANIC AFFAIRS

Organizational Chart





Agency Revenues

441

Agency: Commission on Hispanic Affairs

		FY 21 Actuals	FY 22 Actuals	FY 23 Actuals	FY 24 Estimated Revenue	FY 25 Estimated Revenue	Significant Assumptions
Fund 34900 Mise	cellaneous Revenue						
450	Fed Grants & Contributions	17,000	40,000	0	0	0	
470	Other Revenue	95,299	72,909	136,925	120,000	120,000	
	Miscellaneous Revenue Total	112,299	112,909	136,925	120,000	120,000	
	Agency Name Total	112,299	112,909	136,925	120,000	120,000	

Analysis of Fund Balances

Fund: Federal (Grant)

Sources and Uses:

Revenue is derived from various federal grants from the Department of Justice (DOJ) and the Department of Health and Human Services (HHS). DOJ funds are used to: provide training for court personnel and others working with victims of domestic violence; increase victim safety and offender accountability through addressing gaps in the current process that restrict access to services for victim

		FY 21 Actuals	FY 22 Actuals	FY 23 Actuals	FY 24 Estimate	FY 25 Estimate
01.	Beginning Free Fund Balance	(1,400)	(1,400)	(1,400)	0	0
02.	Encumbrances as of July 1	0	0	0	0	0
02a.	Reappropriation (Legislative Carryover)	0	0	0	0	0
03.	Beginning Cash Balance	(1,400)	(1,400)	(1,400)	0	0
04.	Revenues (from Form B-11)	0	0	1,400	0	0
05.	Non-Revenue Receipts and Other Adjustments	8,000	8,000	0	0	0
06.	Statutory Transfers In	0	0	0	0	0
07.	Operating Transfers In	0	0	0	0	0
08.	Total Available for Year	6,600	6,600	0	0	0
09.	Statutory Transfers Out	0	0	0	0	0
10.	Operating Transfers Out	0	0	0	0	0
11.	Non-Expenditure Distributions and Other Adjustments	0	0	0	0	0
12.	Cash Expenditures for Prior Year Encumbrances	0	0	0	0	0
13.	Original Appropriation	0	20,000	20,000	0	0
14.	Prior Year Reappropriations, Supplementals, Recessions	0	0	0	0	0
15.	Non-cogs, Receipts to Appropriations, etc.	0	0	0	0	0
16.	Reversions and Continuous Appropriations	0	(20,000)	(20,000)	0	0
17.	Current Year Reappropriation	0	0	0	0	0
18.	Reserve for Current Year Encumbrances	0	0	0	0	0
19.	Current Year Cash Expenditures	0	0	0	0	0
19a.	Budgetary Basis Expenditures (CY Cash Exp + CY Enc)	0	0	0	0	0
20.	Ending Cash Balance	6,600	6,600	0	0	0
21.	Prior Year Encumbrances as of June 30	0	0	0	0	0
22.	Current Year Encumbrances as of June 30	0	0	0	0	0
22a.	Current Year Reappropriation	0	0	0	0	0
23.	Borrowing Limit	8,000	8,000	0	0	0
24.	Ending Free Fund Balance	(1,400)	(1,400)	0	0	0
24a.	Investments Direct by Agency (GL 1203)	0	0	0	0	0
	Ending Free Fund Balance Including Direct Investments	(1,400)	(1,400)	0	0	0
26.	Outstanding Loans (if this fund is part of a loan program)	0	0	0	0	0

Analysis of Fund Balances

441 34900

Agency: Commission on Hispanic Affairs

Fund: Miscellaneous Revenue

Sources and Uses:

Sources: Moneys in this fund are derived from a cooperative agreement with the Bureau of Community and Environmental Health, Idaho Department of Health and Welfare, and the Centers for Disease Control and Prevention Office on Smoking and Health.

Uses: Funds are used to address four priority areas: (1) preventing initiation of tobacco use by youth; (2) eliminating exposure to second-hand smoke; (3) promoting cessation for adults and youth; and (4) eliminating tobacco-related disparities in specific populations.

		FY 21 Actuals	FY 22 Actuals	FY 23 Actuals	FY 24 Estimate	FY 25 Estimate	
01.	Beginning Free Fund Balance	77,500	132,700	166,300	169,987	137,487	
02.	Encumbrances as of July 1	0	0	0	0	0	
02a.	Reappropriation (Legislative Carryover)	0	0	0	0	0	
03.	Beginning Cash Balance	77,500	132,700	166,300	169,987	137,487	
04.	Revenues (from Form B-11)	112,300	112,900	135,522	120,000	120,000	
05.	Non-Revenue Receipts and Other Adjustments	0	0	0	0	0	
06.	Statutory Transfers In	80,000	80,000	80,000	80,000	80,000	
07.	Operating Transfers In	0	0	0	0	0	
08.	Total Available for Year	269,800	325,600	381,822	369,987	337,487	
09.	Statutory Transfers Out	0	0	0	0	0	
10.	Operating Transfers Out	0	0	0	0	0	
11.	Non-Expenditure Distributions and Other Adjustments	0	0	(165)	0	0	
12.	Cash Expenditures for Prior Year Encumbrances	0	0	0	0	0	
13.	Original Appropriation	146,600	148,100	229,900	232,500	239,500	
14.	Prior Year Reappropriations, Supplementals, Recessions	0	75,000	0	0	0	
15.	Non-cogs, Receipts to Appropriations, etc.	0	0	0	0	0	
16.	Reversions and Continuous Appropriations	(9,500)	(63,800)	(17,900)	0	0	
17.	Current Year Reappropriation	0	0	0	0	0	
18.	Reserve for Current Year Encumbrances	0	0	0	0	0	
19.	Current Year Cash Expenditures	137,100	159,300	212,000	232,500	239,500	
19a.	Budgetary Basis Expenditures (CY Cash Exp + CY Enc)	137,100	159,300	212,000	232,500	239,500	
20.	Ending Cash Balance	132,700	166,300	169,987	137,487	97,987	
21.	Prior Year Encumbrances as of June 30	0	0	0	0	0	
22.	Current Year Encumbrances as of June 30	0	0	0	0	0	
22a.	Current Year Reappropriation	0	0	0	0	0	
23.	Borrowing Limit	0	0	0	0	0	
24.	Ending Free Fund Balance	132,700	166,300	169,987	137,487	97,987	
24a.	Investments Direct by Agency (GL 1203)	0	0	0	0	0	
24b.	Ending Free Fund Balance Including Direct Investments	132,700	166,300	169,987	137,487	97,987	
26.	Outstanding Loans (if this fund is part of a loan program)	0	0	0	0	0	
Note:							

			FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
Agency	Comr	nission on Hispanic Affair	s					441
Divisio	n Comr	nission on Hispanic Affair	s					HI1
Approp	riation U	Init Commission on His	panic Affairs					SGBP
FY 2023	3 Total A	ppropriation						
1.00	FY 2	023 Total Appropriation						SGBP
HC)758							
	10000	General	2.00	177,000	85,100	0	0	262,100
	34800	Federal	0.00	0	20,000	0	0	20,000
	34900	Dedicated	1.00	67,000	162,900	0	0	229,900
			3.00	244,000	268,000	0	0	512,000
1.61	Reve	erted Appropriation Baland	ces					SGBP
	10000	General	0.00	(200)	(32,100)	0	0	(32,300)
	34800	Federal	0.00	0	(20,000)	0	0	(20,000)
	34900	Dedicated	0.00	(300)	(17,600)	0	0	(17,900)
			0.00	(500)	(69,700)	0	0	(70,200)
FY 2023	3 Actual	Expenditures						
2.00	FY 2	023 Actual Expenditures						SGBP
	10000	General	2.00	176,800	53,000	0	0	229,800
	34800	Federal	0.00	0	0	0	0	0
	34900	Dedicated	1.00	66,700	145,300	0	0	212,000
FY 2024	4 Origina	I Appropriation	3.00	243,500	198,300	0	0	441,800
3.00	-	024 Original Appropriation	n					SGBP
		0 11 1						
	10000	General	2.00	185,900	86,300	0	0	272,200
	34900	Dedicated	1.00	71,600	160,900	0	0	232,500
			3.00	257,500	247,200	0	0	504,700
FY 2024	4Total Ap	opropriation						
5.00	FY 2	024 Total Appropriation						SGBP
	10000	General	2.00	185,900	86,300	0	0	272,200
	34900	Dedicated	1.00	71,600	160,900	0	0	232,500
			3.00	257,500	247,200	0	0	504,700
FY 2024	4 Estima	ted Expenditures						
7.00	FY 2	024 Estimated Expenditu	res					SGBP
	10000	General	2.00	185,900	86,300	0	0	272,200
	34900	Dedicated	1.00	71,600	160,900	0	0	232,500
			3.00	257,500	247,200	0	0	504,700
FY 2025	5 Base							

FY 2025 Base

9.00 FY 2025 Base

SGBP

		FTP	Personnel Costs	Operating Expense	Capital Outlay	Trustee Benefit	Total
10000	General	2.00	185,900	86,300	0	0	272,200
34900	Dedicated	1.00	71,600	160,900	0	0	232,500
		3.00	257,500	247,200	0	0	504,700
ogram Mainte	enance						
0.11 Char	nge in Health Benefit Cost	ts					SG
This decision	on unit reflects a change i	n the employer	health benefit cost	ts.			
10000	General	0.00	1,400	0	0	0	1,400
34900	Dedicated	0.00	700	0	0	0	700
		0.00	2,100	0	0	0	2,100
.12 Char	nge in Variable Benefit Co	osts					SG
This decision	on unit reflects a change i	n variable benet	fits.				
10000	General	0.00	900	0	0	0	900
34900	Dedicated	0.00	300	0	0	0	300
		0.00	1,200	0	0	0	1,200
.61 Salaı	ry Multiplier - Regular Em	ployees					SG
This decision	on unit reflects a 1% salar	y multiplier for F	Regular Employee	S.			
10000	General	0.00	1,700	0	0	0	1,700
34900	Dedicated	0.00	600	0	0	0	600
		0.00	2,300	0	0	0	2,300
(2025 Total M	aintenance						
.00 FY 2	025 Total Maintenance						SG
10000	General	2.00	189,900	86,300	0	0	276,200
34900	Dedicated	1.00	73,200	160,900	0	0	234,100
		3.00	263,100	247,200	0	0	510,300
(2025 Total							
8.00 FY 2	025 Total						SG
10000	General	2.00	189,900	86,300	0	0	276,200
34900	Dedicated	1.00	73,200	160,900	0	0	234,100

PCF	Detail Rep	ort				Request for F	iscal Year: 202 5
Agend	:y: Comm	ission on Hispanic Affairs					441
Appro	priation U	nit: Commission on Hispanic Affairs					SGBP
Fund:	General F	Fund					10000
PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
Totals	from Pers	onnel Cost Forecast (PCF)					
		Permanent Positions	2.00	132,184	27,500	27,548	187,232
		Total from PCF	2.00	132,184	27,500	27,548	187,232
		FY 2024 ORIGINAL APPROPRIATION	2.00	131,567	27,500	26,833	185,900
		Unadjusted Over or (Under) Funded:	.00	(617)	0	(715)	(1,332)
Estim	ated Salary	/ Needs					
		Permanent Positions	2.00	132,184	27,500	27,548	187,232
		Estimated Salary and Benefits	2.00	132,184	27,500	27,548	187,232
Adjus	ted Over o	r (Under) Funding					
		Original Appropriation	.00	(617)	0	(715)	(1,332)
		Estimated Expenditures	.00	(617)	0	(715)	(1,332)
		Base	.00	(617)	0	(715)	(1,332)

PCF [Detail Rep	port				Request for F	iscal Year: 202 5
Agenc	y: Comm	ission on Hispanic Affairs					441
Appro	priation U	nit: Commission on Hispanic Affairs					SGBP
Fund:	Miscellan	eous Revenue					34900
PCN	Class	Description	FTP	Salary	Health	Variable Benefits	Total
Totals	from Pers	onnel Cost Forecast (PCF)					
		Permanent Positions	1.00	46,405	13,750	10,135	70,290
		Total from PCF	1.00	46,405	13,750	10,135	70,290
		FY 2024 ORIGINAL APPROPRIATION	1.00	48,050	13,750	9,800	71,600
		Unadjusted Over or (Under) Funded:	.00	1,645	0	(335)	1,310
Estima	ated Salary	/ Needs					
		Permanent Positions	1.00	46,405	13,750	10,135	70,290
		Estimated Salary and Benefits	1.00	46,405	13,750	10,135	70,290
Adjus	ted Over o	r (Under) Funding					
		Original Appropriation	.00	1,645	0	(335)	1,310
		Estimated Expenditures	.00	1,645	0	(335)	1,310
		Base	.00	1,645	0	(335)	1,310

PCF Summary Report

Agency: Commission on Hispanic Affairs

Appropriation Unit: Commission on Hispanic Affairs

Fund: General Fund

SGBP 10000

DU		FTP	Salary	Health	Variable Benefits	Total
3.00	FY 2024 ORIGINAL APPROPRIATION	2.00	131,567	27,500	26,833	185,900
5.00	FY 2024 TOTAL APPROPRIATION	2.00	131,567	27,500	26,833	185,900
7.00	FY 2024 ESTIMATED EXPENDITURES	2.00	131,567	27,500	26,833	185,900
9.00	FY 2025 BASE	2.00	131,567	27,500	26,833	185,900
10.11	Change in Health Benefit Costs	0.00	0	1,400	0	1,400
10.12	Change in Variable Benefit Costs	0.00	0	0	900	900
10.61	Salary Multiplier - Regular Employees	0.00	1,400	0	300	1,700
11.00	FY 2025 PROGRAM MAINTENANCE	2.00	132,967	28,900	28,033	189,900
13.00	FY 2025 TOTAL REQUEST	2.00	132,967	28,900	28,033	189,900

PCF Summary Report

Agency: Commission on Hispanic Affairs

Appropriation Unit: Commission on Hispanic Affairs

Fund: Miscellaneous Revenue

SGBP 34900

DU		FTP	Salary	Health	Variable Benefits	Total
3.00	FY 2024 ORIGINAL APPROPRIATION	1.00	48,050	13,750	9,800	71,600
5.00	FY 2024 TOTAL APPROPRIATION	1.00	48,050	13,750	9,800	71,600
7.00	FY 2024 ESTIMATED EXPENDITURES	1.00	48,050	13,750	9,800	71,600
9.00	FY 2025 BASE	1.00	48,050	13,750	9,800	71,600
10.11	Change in Health Benefit Costs	0.00	0	700	0	700
10.12	Change in Variable Benefit Costs	0.00	0	0	300	300
10.61	Salary Multiplier - Regular Employees	0.00	500	0	100	600
11.00	FY 2025 PROGRAM MAINTENANCE	1.00	48,550	14,450	10,200	73,200
13.00	FY 2025 TOTAL REQUEST	1.00	48,550	14,450	10,200	73,200

Federal Funds Inventory Form As Required by Idaho Code 67-1917

CFDA#/Cooperative eement # /Identifing #	Grant Type	Federal Granting Agency	g Grant title	Description	Date of Expiration - If Known	Total Grant Amount	Pass Through Federal Money From Other State Agency	FY 2023 Available Funds	FY 2023 Actual Expenditures	FY 2024 Estimated Available Funds		[Y] Yearly or [C]	MOE or MOU (67- 1917(1)(d)require ments? [Y] Yes or [N] No If Yes answer question 2.	Reductions; Plan for 10% or More Reduction	Will this Grant be reduced by 50% or more from the previous years funding? [Y] Yes or [N] No If yes then answer question 3.
BD	Other	Centers for Diseas Control & Prevention	e Project Filter	Dept. of Health and Welfare partnership for smoking cessation program		\$ 80,000.00	Dept. of Health and Welfare	\$20,000.00	\$0.00	\$0.00	\$0.00	Y	N	N	N
Fotal Fotal FY 2023 All Funds App Federal Funds as Percentae				\$493,400 4.05%		*****	×	\$20,000.00	\$0.00	\$0.00	\$0.00			<u>x</u>	¥
Federal Funds as Percentag	e of Funds nitted to the Division of Financi	,	•	4.05% Affice as part of your budget reque		da of understa	nding that may b	e impacted by federal or s	tate decisions rep	garding federal r	eceipts, include	any state matcl	hing requirements		
Agreement # /Identifing #			reement including do												

10-49% included the age	ncy plan for operating at the reduced rate or,	
50% or more from the p	revious year's funding include the plan to either reduce or eliminate the services provided through the grant or to continue the services without a shift to state resources.	
CFDA#/Cooperative		
Agreement # /Identifing #		
	Plan for reduction or elimination of services.	

FIVE-YEAR FACILITY NEEDS PLAN, pursuant to IC 67-5708B								
		AGENCY IN	NFORMATION					
AGENCY NAME:	Idaho Commission	on Hispanic Affairs	Division/Bureau:					
Prepared By:	Bailey I	Peterson	E-mail Address:	bail	ey.peterson@adm.idahc).gov		
Telephone Number:	208-332-1815		Fax Number:					
DFM Analyst:	David	Hahn	LSO/BPA Analyst:		Frances Lippitt			
Date Prepared:	8/15/	2023	For Fiscal Year:		2024			
	FACILITY INFORM	IATION (please list e	ach facility separately	by city and street addr	·ess)			
Facility Name:	Treehouse Propertie	s						
City:	Boise		County:	Ada				
Property Address:	2399 S Orchard Stre	et	-		Zip Code:	83705		
Facility Ownership (could be private or state-owned)	Private Lease:	7	State Owned:		Lease Expires:	3/30/2025		
(could be private of state-owned)		FUNCTION/U	SE OF FACILITY					
Office space for the Commission on Hispanic .	Affairs.							
		СОМ	MENTS					
		WORI	K AREAS					
FISCAL YR:	ACTUAL 2023	REQUEST 2024	REQUEST 2025	REQUEST 2026	REQUEST 2027	REQUEST 2028		
Total Number of Work Areas:	3	3	3	3	3	3		
Full-Time Equivalent Positions:	3	3	3	3	3	3		
Temp. Employees, Contractors, Auditors, etc.:	0	0	0	0	0	0		
		SOUA	RE FEET					
FISCAL YR:	ACTUAL 2023	REQUEST 2024	REQUEST 2025	REQUEST 2026	REQUEST 2027	REQUEST 2028		
Square Feet:	7,660	7,660	7,660	7,660	7,660	7,660		
	(Do NOT u	FACIL se your old rate per s	ITY COST	raalistic figura)				
FISCAL YR:	ACTUAL 2023	REQUEST 2024	REQUEST 2025	REQUEST 2026	REQUEST 2027	REQUEST 2028		
Total Facility Cost/Yr:	\$20,250.00	\$20,500.00	\$20,750.00	\$21,000.00	\$21,000.00	\$21,000.00		
		SURPLUS	PROPERTY	<u> </u>				
FISCAL YR:	ACTUAL 2023	REQUEST 2024	REQUEST 2025	REQUEST 2026	REQUEST 2027	REQUEST 2028		
FISCAL IX.								
IMPORTANT NOTES:								
1. Upon completion, please send to Leasin 208-332-1933 with any questions.	g Manager at the State	e Leasing Progam in th	e Division of Public W	orks via email to Caitli	in.Cox@adm.idaho.gov	. Please e-mail or call		
 If you have five or more locations, please summarize the information on the Facility Information Summary Sheet and include this summary sheet with your submittal. 								
3. Attach a hardcopy of this submittal, as well as the Facility Information Summary Sheet, if applicable, with your budget request. DPW LEASING DOES NOT NEED A COPY OF YOUR BUDGET REQUEST, JUST THIS FORM.								
AGENCY NOTES:								

Director Attestation for Performance Report

In accordance with *Idaho Code* 67-1904, I certify the data provided in the Performance Report has been internally assessed for accuracy, and, to the best of my knowledge, is deemed to be accurate.

Department: Idaho Commission on Hispanic Affairs

Director's Signatur

<u>8/25/2023</u> Date

Please return to:

Division of Financial Management 304 N. 8th Street, 3rd Floor Boise, Idaho 83720-0032

FAX: 334-2438 E-mail: info@dfm.idaho.gov

Part I – Agency Profile

Agency Overview

The Idaho Commission on Hispanic Affairs (ICHA or Commission) is a non-partisan state agency that was established in 1987 to improve the quality of lives of Hispanics in the state of Idaho. The Commission has the authority to secure public and private resources and hire staff to execute its mission that includes promoting economic, social, legal and political equality for Hispanics in Idaho.

It gathers and disseminates information, conducts hearings, conferences and special studies on problems and programs concerning Hispanic people. It also assists other public and private organizations that serve Hispanic people, including providing leadership development. The Commission also serves in an advisory capacity to the Governor, the Legislature and state departments and agencies regarding the nature, magnitude, and priority of the problems of Idaho's Hispanic population.

The Commission consists of nine board members, two appointed by the President Pro Tempore of the Senate from the members of the Senate; two appointed by the Speaker of the House of Representatives from the members of the House, and five public members to be selected from the community who reside in and represent the various geographical areas of the state which contain a significant Hispanic population.

The Commission structure consists of one office located in Boise, Idaho. The management positions include: three full-time employees: one executive director, one technical records specialist, and one administrative assistant.

Core Functions/Idaho Code

The Idaho Commission on Hispanic Affairs was established in 1987 by the first Regular Session of the 49th Idaho Legislature as an independent entity of state government.

Idaho Senate Bill No. 1171 – Chapter 72 Title 67 set out the duties and responsibilities of the Commission:

- To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people.
- To stimulate public awareness of the problems of Hispanic people by conducting a program of public education.
- To develop, coordinate, and assist other public and private organizations that serve Hispanic people, including the conducting of training programs for community leadership.
- To advise the Governor, Legislature and state departments and agencies of the nature, magnitude, and priorities of the problems of Hispanic people.
- To advise the Governor, Legislature, and state departments and agencies on, and assist in the development and implementation of, comprehensive and coordinated policies, programs, and procedures focusing on the special problems and needs of Hispanic people, fields of education, and employment.
- To propose new programs concerning Hispanic people to public and private agencies and evaluate for such agencies existing programs or prospective legislation concerning Hispanic people.
- To establish advisory committees on special subjects or projects.
- To apply for and accept federal funds granted by congress or executive order for all or any of the purposes of this chapter as well as gifts and donations from individuals, corporations, private organizations, or foundations and to accept volunteer clerical or staff work.
- To cooperate or contract with individuals and state, local, and other agencies, both public and private, including agencies of the federal government and of other states.
- To meet and exercise its powers at any place within the state.
- To make bylaws for its own governance and procedure not inconsistent with the laws of this state.

The ultimate goals of the Idaho Commission on Hispanic Affairs are to work to integrate and coordinate the activities of Idaho's Hispanic leaders as partners with an aim to build greater effectiveness for the benefit of all the state's citizens. The Commission's key issues address equality, education, health and human services, business and economic/workforce development, and public policy.

Partnering with Idaho's communities is essential to our work and to our mission. Having a rational strategic plan in place has allowed ICHA to better align with state statute and those priorities responsive to the needs of communities. The Idaho Commission on Hispanic Affairs plays a vital role in Idaho as an advocate for Hispanic issues.

Revenue and Expenditures

Revenue	FY 2020	FY 2021	FY 2022	FY 2023
General Fund	\$221,300	\$247,100	\$249,300	\$229,870
Federal Grant	\$35,000	\$0	\$0	\$1,403
Miscellaneous Revenue	\$111,400	\$146,600	\$192,900	\$135,522
Total	\$367,700	\$393,700	\$442,200	\$366,795
Expenditures	FY 2020	FY 2021	FY 2022	FY 2023
Personnel Costs	\$193,300	\$222,600	\$223,800	\$243,512
Operating Expenditures	\$126,300	\$171,100	\$184,800	\$198,358
Capital Outlay	\$0	\$0	\$0	\$0
Total	\$316,900	\$393,700	\$408,600	\$441,870

The Commission's state-provided resources are designed to support a minimum staff while empowering the agency to collaborate and seek other resources, as well as seek government grants and private funds as authorized by its enabling legislation to develop and implement state and regional outreach programs.

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2020	FY 2021	FY 2022	FY 2023
Requests by telephone	8,000	7,100	9,100	9,300
Requests by mail or electronic mail	9,000	9400	10,500	10,000
Monthly hits on website	80,000	83,000	85,000	90,000
Statewide outreach to business owners	85	0	105	175
Community visits and town hall meetings per fiscal year	10	0	5	20
Community participation at town hall meetings in person	1,100	500	150	1,700
Monitor groups that have data on available resources by hosting meetings with partners statewide, minimum one meeting per quarter	25	5	5	30
Number of legislators and elected officials that were reached	75	0	0	80
Improve the collection, analysis, and reporting of health data for Hispanics, publish a report on health data on Hispanics in Idaho	250 Reports distributed statewide	100	50	500 Reports distributed statewide
Monitor the availability of culturally and linguistically-competent health services by hosting meetings with partners in person and virtual statewide, minimum one meeting per month	2	1	5	25
Statewide effort in partnership with the American Indian and key stakeholders in the health fields	0	0	0	85

Cases Managed and/or Key Services Provided	FY 2020	FY 2021	FY 2022	FY 2023
Host a statewide healthcare conference	0	0	0	1
Healthcare conference statewide participation	0	0	0	300
Work as a resource with state departments to develop and implement the necessary policies, structures, and practices to systematically provide healthcare access to Limited-English-Proficiency Hispanics in person and virtual	50	100	125	300
Information on Hispanic business achievements and events posted on ICHA website	250	50	65	75
Increase awareness of Hispanics by 10% in the area of personal finance by distributing information	1%	1%	1%	10%
Monitor groups that have data on available resources by hosting meetings with partners statewide, minimum one meeting per quarter in person and virtual	20	55	65	100
Link small business owners or future business owners seeking to start a business with the appropriate sources to obtain the knowledge, tools, and resources required to be successful	10	5	25	100
Cultural trainings at school districts: identify successful programs, best practices, and lessons learned in addressing Hispanic K–12 students' needs in person and virtual	5	5	3	2
Statewide presentations in person or virtual on issues directly related to academics as they relate to Hispanic youth K-20	110	50	15	35
Collect and evaluate the resources and data on Hispanic students in Idaho to establish a baseline, then determine needs and set goals	80	50	60	100
Distribute education literature statewide	10,000	11,000	6,000	6,500
Facilitate and monitor the three-year comprehensive plan and the implementation of recommended strategies to address impediments to educational attainment in partnership with the State Department of Education	0	0	0	0
Meet annually with Department of Education representatives including the Superintendent in person and virtual of Public Instruction to review academic measures	10	8	1	3
Inform the Governor and legislators about issues, programs, and legislation impacting the Hispanic population via committee presentations, meetings, etc.	15	25	5	3
Monitor the impact of legislation on the Hispanic population via community visits and town hall meetings in person or virtual	10	5	25	25
Work with community leaders to ensure input on issues pertaining to community development in person and virtual	110	200	250	350

Cases Managed and/or Key Services Provided	FY 2020	FY 2021	FY 2022	FY 2023
Be the clearinghouse for data on Idaho Hispanics and work with government and non-governmental organizations to collect data; disseminate data to inform policy makers and businesses; examples include the 2013 <i>Hispanic Buying Power Report</i> and the series <i>Idaho At-A-Glance Reports</i> , which provide data on several educational, economic, and social indicators	30,000	5,000	6,500	7,000
Develop a statewide Hispanic Profile Report in partnership with the research team	0	0	0	2
Monitor, disseminate, and respond, when necessary, to media coverage of matters of importance to the Hispanic community	100	150	95	110
Create outreach efforts with community leaders by holding board meetings at locations throughout the state and hosting town hall meetings in person and virtual	55	15	25	50

*FY 2020 and 2021 were impacted by COVID-19

Part II – Performance Measures

	Performance Measure		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
1.	Host quarterly community gatherings	actual	Presented Hispanic data to civic groups, city and county offices, and Legislative committees during session as requested	0	Presented Hispanic data to civic groups, city and county offices, and Legislative committees during session as requested	Presented Hispanic data to civic groups, city and county offices, and Legislative committees during session as requested	
		target	Continue to gather information on key issues and conduct policy analysis to host the most current data	0	Continue to gather information on key issues and conduct policy analysis to host the most current data	Continue to gather information on key issues and conduct policy analysis to host the most current data	Continue to gather information on key issues and conduct policy analysis to host the most current data

Performance Report

	Performance Mea	sure	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
2.	Serve as a resource to key stakeholders	actual	Hosted fourteen statewide meetings, in person or virtual responded to over 15,500 requests	Host ten statewide virtual meetings, and responded to over 10,500 requests	Host twelve statewide meetings, in person or virtual	Host twenty statewide meetings, in person or virtual	
		target	Create opportunities to form statewide partnerships to help improve the quality of life, and inform all Hispanic Idahoans	Create opportunities to form statewide partnerships to help improve the quality of life, and inform all Hispanic Idahoans	Create opportunities to form statewide partnerships to help improve the quality of life, and inform all Hispanic Idahoans	Create opportunities to form statewide partnerships to help improve the quality of life, and inform all Hispanic Idahoans	Create opportunities to form statewide partnerships to help improve the quality of life, and inform all Hispanic Idahoans
		target	Post information on Hispanic business achievements and events on ICHA website Monitor groups that have data on Hispanic business	Post information on Hispanic achievements and events on ICHA website Monitor groups that have data on Hispanic business	Post information on Hispanic achievements and events on ICHA website Monitor groups that have data on Hispanic business	Post information on Hispanic achievements and events on ICHA website Monitor groups that have data on Hispanic business	Post information on Hispanic achievements and events on ICHA website Monitor groups that have data on Hispanic business
3.	Collaborate with	actual					
	Small Business Admin. to work towards increasing data on Hispanic Business growth	target	Over 52,000 website hits monthly reaching statewide	Over 80,000 website hits monthly reaching statewide	Over 85,000 website hits monthly reaching statewide	Over 90,000 website hits monthly reaching statewide	website hits monthly reaching statewide
4.	The data the Commission compiles provides reference points against which to measure the	actual	Post information on Hispanic business achievements and events on ICHA website Monitor groups that have data on Hispanic business	Post information on Hispanic business achievements and events on ICHA website Monitor groups that have data on Hispanic business	Over 85,000 website hits monthly reaching statewide	Post information on Hispanic business achievements and events on ICHA website Monitor groups that have data on Hispanic business	
	impact of state programs, policies, and legislation.	target	To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people	To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people	To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people	To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people	To gather and disseminate information and conduct hearings, conferences, investigations, and special studies on problems and programs concerning Hispanic people

Performance Report

Performance Mea	sure	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
5. Idaho's K-20 public educational system will provide parity in academic attainment between Hispanic and Non-Hispanic students.	actual	Community visits statewide based on the percentage of Hispanic population to assess community needs related to Idaho's Hispanic population Number of visits based on funding availability	Community visits statewide based on the percentage of Hispanic population to assess community needs related to Idaho's Hispanic population in- person or virtual Conducted 14 community visits to identify needs	Community visits statewide based on the percentage of Hispanic population to assess community needs related to Idaho's Hispanic population in- person or virtual Conducted 21 community visits to identify needs	Community visits statewide based on the percentage of Hispanic population to assess community needs related to Idaho's Hispanic population in- person or virtual Conducted 50 community visits to identify needs	
	target	Meet annually with Depart. of Education representatives and State Board of Education to review academic measures and resources	Meet annually with Depart. of Education representatives and State Board in- person or virtual of Education to review academic measures and resources	Meet annually with Depart. of Education representatives and State Board in- person or virtual of Education to review academic measures and resources	Meet annually with Depart. of Education representatives and State Board in- person or virtual of Education to review academic measures and resources	Meet annually with Depart. of Education representatives and State Board in-person or virtual of Education to review academic measures and resources
6. Continue to serve as a clearinghouse in hosting the data and work on publishing reports	actual	Host a minimum of three meetings with Department of Education to review academic measures and resources	Host a minimum of twelve meetings with Department of Education to in person or virtual to review academic measures and resources	Host a minimum of one meeting with Department of Education to in person or virtual to review academic measures and resources	Host a minimum of three meetings with Department of Education to in person or virtual to review academic measures and resources	
	target	Meet annually with Depart. of Education representatives and State Board	Present annually with Depart. of Education representatives and State Board in- person or virtual	Present annually with Depart. of Education representatives and State Board in- person or virtual	Present annually with Depart. of Education representatives and State Board in- person or virtual	Present annually with Depart. of Education representatives and State Board in-person or virtual
 Coordinate efforts with Dept. of Education to evaluate "Students Come First" and provide input inte 	actual	Coordinated efforts with Dept. of Education to evaluate the progress and barriers in reaching the Hispanic students	Coordinated efforts with Dept. of Education to evaluate the progress and barriers in reaching the Hispanic students	Coordinate efforts with Dept. of Education and SBOE to evaluate the progress and barriers in reaching the Hispanic students	Coordinate efforts with Dept. of Education and SBOE to evaluate the progress and barriers in reaching the Hispanic students	
provide input into implementation	target	Bi-annual meetings with Department of Education that include representatives and the Superintendent of Public Instruction to review academic measures	Quarterly meetings with Department of Education that include representatives and the Superintendent of Public Instruction to review academic measures	Quarterly meetings with Department of Education that include representatives and the Superintendent of Public Instruction to review academic measures	Bi-annual meetings with Department of Education that include representatives and the Superintendent of Public Instruction to review academic measures	Bi-annual meetings with Department of Education that include representatives and the Superintendent of Public Instruction to review academic measures

Performance Report

Hispanic Affairs, Idaho Commission on

Performance	Measure	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
 Disseminate data to inform policy makers and business 	s actual	Hosted an annual meeting with Department of Education to review academic measures and resources	Meet quarterly with Department of Education in- person or virtual to review academic measures and resources		Met three times with Department of Education in- person or virtual to review academic measures and resources	
	target	Publish reports, distribution of reports statewide made available in hard copy and electronically Increase number of partnerships that result in publishing of data reports on the Hispanic population in Idaho by 25% annually	Publish reports, distribution of reports statewide made available in hard copy and electronically Increase number of partnerships that result in publishing of data reports on the Hispanic population in Idaho by 40% annually		Publish reports, distribution of reports statewide made available in hard copy and electronically Increase number of partnerships that result in publishing of data reports on the Hispanic population in Idaho by 40% annually	Publish reports, distribution of reports statewide made available in hard copy and electronically Increase number of partnerships that result in publishing of data reports on the Hispanic population in Idaho by 40% annually

For More Information Contact

Margie Gonzalez Hispanic Affairs, Idaho Commission on 2399 S. Orchard Street, Suite 102 Boise, ID 83720-0006 Phone: (208) 334-3776 E-mail: margie.gonzalez@icha.idaho.gov